

|                        |  |
|------------------------|--|
| Carrier                | Medica   |
| Plan Name              | Medica Choice Passport MN<br>6500-0% HSA Silver  |
| Plan Type              | PPO / HSA  |
| Funding Type           | Fully Insured  |
| Network                | CHOICE PASSPORT  |
| Metallic Level         | Silver   |
| Referrals Required     | No   |
| <b>In Network</b>      |  |
| Deductible Single      | \$6,500  |
| Deductible Family      | \$13,000   |
| Deductible Type        | Embedded   |
| Coinsurance            | 100%   |
| OOP Max Single         | \$6,500  |
| OOP Max Family         | \$13,000   |
| Inpatient Facility     | 100% after deductible  |
| Outpatient Surgery     | 100% after deductible  |
| <b>Copays</b>          |  |
| Office Copay           | 100% after deductible  |
| Specialist             | 100% after deductible  |
| Urgent Care            | 100% after deductible  |
| ER                     | 100% after deductible  |
| <b>Other Services</b>  |  |
| Diagnostic Lab / X-Ray | 100% after deductible / 100% after deductible  |
| MRI & CT Scan          | 100% after deductible  |
| Telemedicine           | Not Covered  |
| <b>RX</b>              |  |
| Rx Tiers               | 100% after deductible / Not Applicable / 100% after deductible / 100% after deductible / 100% after deductible |
| <b>Out of Network</b>  |  |
| Deductible Single      | \$10,000   |
| Deductible Family      | \$20,000   |
| Coinsurance            | 50%  |
| OOP Max Single         | Not Covered  |
| OOP Max Family         | Not Covered  |
| Inpatient Facility     | 50% after deductible   |
| Outpatient Surgery     | 50% after deductible   |

| Medica Choice Passport MN 6500-0% HSA Silver |            |
|--|------------|
| Age  | Rate       |
| 0 - 20                                       | \$406.44   |
| 21   | \$456.68   |
| 22   | \$456.68   |
| 23   | \$456.68   |
| 24   | \$456.68   |
| 25   | \$458.50   |
| 26   | \$467.63   |
| 27   | \$478.59   |
| 28   | \$496.40   |
| 29   | \$511.02   |
| 30   | \$518.32   |
| 31   | \$529.28   |
| 32   | \$540.24   |
| 33   | \$547.09   |
| 34   | \$554.40   |
| 35   | \$558.05   |
| 36   | \$561.71   |
| 37   | \$565.36   |
| 38   | \$569.01   |
| 39   | \$576.32   |
| 40   | \$583.63   |
| 41   | \$594.59   |
| 42   | \$605.09   |
| 43   | \$619.70   |
| 44   | \$637.97   |
| 45   | \$659.44   |
| 46   | \$685.01   |
| 47   | \$713.78   |
| 48   | \$746.66   |
| 49   | \$779.08   |
| 50   | \$815.62   |
| 51   | \$851.69   |
| 52   | \$891.42   |
| 53   | \$931.61   |
| 54   | \$975.00   |
| 55   | \$1,018.38 |
| 56   | \$1,065.42 |
| 57   | \$1,112.91 |
| 58   | \$1,163.60 |
| 59   | \$1,188.72 |
| 60   | \$1,239.41 |
| 61   | \$1,283.25 |
| 62   | \$1,312.02 |
| 63   | \$1,348.10 |
| 64 - 65                                      | \$1,370.02 |

- ❖ See SBC for full plan details and coverage
- ❖ Otter Express covering 75% employee premium and 25% dependent(s) premium





**The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary.** For more information about your coverage, or to get a copy of the complete terms of coverage, go to [www.Medica.com](http://www.Medica.com) or call (952) 945-8000 (TTY: 711) or 1 (800) 952-3455 (TTY: 711). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary](http://www.healthcare.gov/sbc-glossary) or call (952) 945-8000 (TTY: 711) or 1 (800) 952-3455 (TTY: 711) to request a copy.

| Important Questions   | Answers   | Why This Matters:  |
|---|---|--|
| What is the overall deductible?                             | \$6,500 per person / \$13,000 per family in-network and \$10,000 per person / \$20,000 per family for out-of-network services.  | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.   |
| Are there services covered before you meet your deductible? | Yes. Preventive care, preventive prescriptions and prenatal care from in-network providers or well child and prenatal care from out-of-network providers.   | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                   |
| Are there other deductibles for specific services?          | No.   | You don't have to meet deductibles for specific services.  |
| What is the out-of-pocket limit for this plan?              | \$6,500 per person / \$13,000 per family in-network. Not applicable out-of-network.   | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.   |
| What is not included in the out-of-pocket limit?            | Premiums, balance-billing charges (unless balanced billing is prohibited), health care this plan doesn't cover, out-of-network deductible and coinsurance.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| Will you pay less if you use a network provider?            | Yes. See <a href="http://www.Medica.com/FindCare">www.Medica.com/FindCare</a> or call (952) 945-8000 (TTY: 711) or 1 (800) 952-3455 (TTY: 711) for a list of Medica Choice with UnitedHealthcare network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a referral to see a specialist?                 | No. You don't need a referral to see a specialist.  | You can see the specialist you choose without a referral.  |



All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event  | Services You May Need                            | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|---|--|--|--|---|
|   |  | In-Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most)   |   |
| If you visit a health care provider's office or clinic  | Primary care visit to treat an injury or illness | <b>Primary care:</b> 0% <u>coinsurance</u><br><b>Chiropractic:</b> 0% <u>coinsurance</u>   | <b>Primary:</b> 50% <u>coinsurance</u><br><b>Chiropractic:</b> 50% <u>coinsurance</u>  | Limited to 15 visits per member, per year for out-of-network chiropractic care.   |
|   | Specialist visit                                 | 0% <u>coinsurance</u>  | 50% <u>coinsurance</u>   | None  |
| If you have a test  | Preventive care/screening/immunization           | No charge. <u>Deductible</u> does not apply.   | <b>Well child care:</b> 0% <u>coinsurance</u> . <u>Deductible</u> does not apply.<br><b>Other services:</b> 50% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.   |
|   | Diagnostic test (x-ray, blood work)              | <b>Lab:</b> 0% <u>coinsurance</u><br><b>X-ray:</b> 0% <u>coinsurance</u>   | 50% <u>coinsurance</u>   | None  |
| If you need drugs to treat your illness or condition<br>More information about <u>prescription drug coverage</u> is available at <a href="http://www.Medica.com/DrugCost2">www.Medica.com/DrugCost2</a> | Imaging (CT/PET scans, MRIs)                     | 0% <u>coinsurance</u>  | 50% <u>coinsurance</u>   | None  |
|   | Generic drugs                                    | <b>Preventive:</b> Designated preventive drugs: No charge. <u>Deductible</u> does not apply.<br><b>Retail:</b> 0% <u>coinsurance</u><br><b>Mail order:</b> 0% <u>coinsurance</u> | 50% <u>coinsurance</u>   | Up to a 31-day supply/retail or 93-day supply/mail order prescription.<br>Mail order drugs not covered out-of-network.<br>Insulin: Your cost-share will not exceed \$25 per retail prescription unit.<br>Some Over the Counter drugs can be obtained with a prescription at the preventive level of coverage. The list of covered drugs changes periodically. Notification of changes will be available 30 days prior to the change taking effect.<br>ACA preventive drugs covered at no charge.<br><u>Deductible</u> does not apply. |
|   | Preferred brand drugs                            | <b>Preventive:</b> Designated preventive drugs: No charge. <u>Deductible</u> does not apply.<br><b>Retail:</b> 0% <u>coinsurance</u><br><b>Mail order:</b> 0% <u>coinsurance</u> | 50% <u>coinsurance</u>   |   |
|   | Non-preferred brand drugs                        | <b>Preventive:</b> Benefit does not apply.<br><b>Retail:</b> 0% <u>coinsurance</u><br><b>Mail order:</b> 0% <u>coinsurance</u>   | 50% <u>coinsurance</u>   |   |
|   | Specialty drugs                                  | <b>Preferred:</b> 0% <u>coinsurance</u><br><b>Non-Preferred:</b> 0% <u>coinsurance</u>   | Not covered  | Up to a 31-day supply per prescription received from a designated specialty pharmacy. The list of covered drugs changes periodically. Notification of changes will be available 30 days prior to the change taking effect.  |



| Common Medical Event  | Services You May Need                          | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|---|--|--|--|---|
|   |  | In-Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most)   |   |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center) | 0% coinsurance   | 50% coinsurance  | None  |
|   | Physician/surgeon fees                         | 0% coinsurance   | 50% coinsurance  | None  |
|   | Emergency room care                            | 0% coinsurance   | 0% coinsurance   | In-network deductible and out-of-pocket applies.  |
| If you need immediate medical attention                                   | Emergency medical transportation               | 0% coinsurance   | 0% coinsurance   | In-network deductible and out-of-pocket applies.  |
|   | Urgent care                                    | 0% coinsurance   | 0% coinsurance   | In-network deductible and out-of-pocket applies.  |
| If you have a hospital stay   | Facility fee (e.g., hospital room)             | 0% coinsurance   | 50% coinsurance  | None  |
|   | Physician/surgeon fees                         | 0% coinsurance   | 50% coinsurance  | None  |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                            | 0% coinsurance   | 50% coinsurance  | None  |
|   | Inpatient services                             | 0% coinsurance   | 50% coinsurance  | Residential treatment is covered as part of inpatient services.   |
| If you are pregnant   | Office visits                                  | <b>Prenatal care:</b> No charge. Deductible does not apply.<br><b>Postnatal care:</b> 0% coinsurance | <b>Prenatal care:</b> 0% coinsurance. Deductible does not apply.<br><b>Postnatal care:</b> 50% coinsurance | Cost sharing does not apply to in-network preventive services. Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e., certain ultrasounds.) |
|   | Childbirth/delivery professional services      | 0% coinsurance   | 50% coinsurance  |   |
|   | Childbirth/delivery facility services          | 0% coinsurance   | 50% coinsurance  |   |



| Common Medical Event  | Services You May Need                         | What You Will Pay                               |  | Limitations, Exceptions, & Other Important Information  |
|---|---|---|--|---|
|   |   | In-Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) |   |
| <b>If you need help recovering or have other special health needs</b> | <a href="#">Home health care</a>              | 0% coinsurance                                  | 50% coinsurance                                    | 120 visits in-network and 60 visits out-of-network per member per year.   |
|   | <a href="#">Rehabilitation services</a>       | 0% coinsurance                                  | 50% coinsurance                                    | Physical and occupational therapy combined limited to 20 visits out-of-network per member per year. Out-of-network speech therapy is limited to 20 visits per member per year. Visit limits are not applicable to behavioral health conditions. |
|   | <a href="#">Habilitation services</a>         | 0% coinsurance                                  | 50% coinsurance                                    | Physical and occupational therapy combined limited to 20 visits out-of-network per member per year. Out-of-network speech therapy is limited to 20 visits per member per year. Visit limits are not applicable to behavioral health conditions. |
|   | <a href="#">Skilled nursing care</a>          | 0% coinsurance                                  | 50% coinsurance                                    | 120 day limit combined in and out-of-network per member per year.   |
|   | <a href="#">Durable medical equipment</a>     | 0% coinsurance                                  | 50% coinsurance                                    | None  |
|   | <a href="#">Hospice services</a>              | 0% coinsurance                                  | 50% coinsurance                                    | None  |
|   | <b>If your child needs dental or eye care</b> | Children's eye exam                             | No charge. Deductible does not apply.              | 50% coinsurance   |
| Children's glasses  |   | 0% coinsurance                                  | 50% coinsurance                                    | For members under age 19. Limited to one pair of glasses or contacts per year.  |
| Children's dental check-up  |   | Not covered                                     | Not covered  | Coverage is available through a stand-alone dental policy.  |



**Excluded Services & Other Covered Services:**

**Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of other excluded services.)**

- Acupuncture exceeding 15 visits per member per year for in-network and out-of-network acupuncture services combined
- Bariatric surgery
- Chiropractic care exceeding 15 visits per member per year out-of-network
- Cosmetic surgery
- Dental care (Adult)
- Dental care (Child) (coverage is available through a stand-alone dental policy)
- Dental check-up
- Infertility treatment
- Long-term care
- Non-formulary drugs
- Private-duty nursing
- Routine foot care except for some conditions
- Weight loss programs

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)**

- Abortion
- Hearing aids
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)



**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Medica at 1 (800) 952-3455 (TTY: 711) or for group health coverage subject to ERISA, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform); for all other group health coverage, Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: for group health coverage subject to ERISA, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform); for all other group health coverage you may also contact Medica at 1 (800) 952-3455 (TTY: 711) or the Minnesota Department of Commerce at (651) 539-1600 or 1-800-657-3602.

**Does this Plan Provide Minimum Essential Coverage? Yes.**

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

**Does this Plan Meet the Minimum Value Standard? Yes.**

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

#### Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (800) 952-3455 (TTY: 711).

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1 (800) 952-3455 (TTY: 711).

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1 (800) 952-3455 (TTY: 711).

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1 (800) 952-3455 (TTY: 711).

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:

**This is not a cost estimator.** Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

**Peg is Having a Baby**  
 (9 months of in-network pre-natal care and a hospital delivery)

- The plan's overall deductible **\$6,500**
- Specialist coinsurance **0%**
- Hospital (facility) coinsurance **0%**
- Other coinsurance **0%**

**This EXAMPLE event includes services like:**  
 Specialist office visits (prenatal care)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (ultrasounds and blood work)  
 Specialist visit (anesthesia)

**Total Example Cost** **\$12,700**

In this example, Peg would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$6,500        |
| Copayments                        | \$0            |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$60           |
| <b>The total Peg would pay is</b> | <b>\$6,560</b> |

**Managing Joe's type 2 Diabetes**  
 (a year of routine in-network care of a well-controlled condition)

- The plan's overall deductible **\$6,500**
- Specialist coinsurance **0%**
- Hospital (facility) coinsurance **0%**
- Other coinsurance **0%**

**This EXAMPLE event includes services like:**  
 Primary care physician office visits (including disease education)  
 Diagnostic tests (blood work)  
 Prescription drugs  
 Durable medical equipment (glucose meter)

**Total Example Cost** **\$5,600**

In this example, Joe would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$2,200        |
| Copayments                        | \$0            |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$0            |
| <b>The total Joe would pay is</b> | <b>\$2,200</b> |

**Mia's Simple fracture**  
 (in-network emergency room visit and follow up care)

- The plan's overall deductible **\$6,500**
- Specialist coinsurance **0%**
- Hospital (facility) coinsurance **0%**
- Other coinsurance **0%**

**This EXAMPLE event includes services like:**  
 Emergency room care (including medical supplies)  
 Diagnostic test (x-ray)  
 Durable medical equipment (crutches)  
 Rehabilitation services (physical therapy)

**Total Example Cost** **\$2,800**

In this example, Mia would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$2,800        |
| Copayments                        | \$0            |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$2,800</b> |

Note: The amount the patient pays assumes the patient is not participating in a Flexible Spending Account (FSA), a Health Savings Account (HSA), or a Health Reimbursement Arrangement (HRA), including an HRA funded through a Voluntary Employee Beneficiary Association (VEBA-HRA). If you have a FSA, HSA, HRA, or VEBA-HRA, then you may have additional funds that could help cover certain out-of-pocket expenses such as deductibles, copayments, coinsurance, and benefits otherwise not covered.

The plan would be responsible for the other costs of these EXAMPLE covered services.

## Notice of Availability of Language Assistance Services and Auxiliary Aids and Services

**English: ATTENTION:** If you speak English, free language assistance services are available to you. Appropriate auxiliary aids and services to provide information in accessible formats are also available free of charge. Call 1-800-952-3455 (TTY: 711) for Medica, call 1-877-317-2410 (TTY: 711) for Dean Health Plan/Prevea360 Health Plan, or speak to your provider.

**Spanish: ATENCIÓN:** Si habla español, tiene a su disposición servicios gratuitos de asistencia de idiomas. También están disponibles de forma gratuita asistencia y servicios auxiliares apropiados para proporcionar información en formatos accesibles. Llame al 1-800-952-3455 (TTY: 711) para Medica, llame al 1-877-317-2410 (TTY: 711) para Dean Health Plan/Prevea360 Health Plan o hable con su proveedor de atención médica.

**Vietnamese/Việt:** Nếu quý vị nói tiếng Việt, chúng tôi cung cấp miễn phí các dịch vụ hỗ trợ ngôn ngữ. Các hỗ trợ dịch vụ phù hợp để cung cấp thông tin theo các định dạng dễ tiếp cận cũng được cung cấp miễn phí. Vui lòng gọi theo số 1-800-952-3455 (TTY: 711) đối với Medica, gọi theo số 1-877-317-2410 (TTY: 711) đối với Dean Health Plan/Prevea360 Health Plan hoặc trao đổi với nhà cung cấp dịch vụ của quý vị.

**Chinese Traditional:** 注意：如果您說中文，我們可以為您提供免費語言協助服務。也可以免費提供適當的輔助工具與服務，以無障礙格式提供資訊。請致電 1-800-952-3455 (TTY: 711) 聯絡 Medica，致電 1-877-317-2410 (TTY: 711) 聯絡 Dean Health Plan/Prevea360 Health Plan，或與您的提供者討論。

**Hmong/Lus Hmoob:** LUS CEEV: Yog hais tias koj hais Lus Hmoob ces muaj kev pab txhais lus pub dawb rau koj. Muaj khoom siv thiab muaj kev saib xyuas pab uas tsim nyog los npaj kom muaj cov ntaub ntawv uas siv tau dawb. Hu rau 1-800-952-3455 (TTY: 711) rau Medica, hu rau 1-877-317-2410 (TTY: 711) rau Dean Health Plan/Prevea360 Health Plan, los sis tham rau koj tus kws kuaj mob.

**German/Deutsch:** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlose Sprachassistenzdienste zur Verfügung. Entsprechende Hilfsmittel und Dienste zur Bereitstellung von Informationen in barrierefreien Formaten stehen ebenfalls kostenlos zur Verfügung. Rufen Sie 1-800-952-3455 (TTY: 711) für Medica bzw. 1-877-317-2410 (TTY: 711) für Dean Health Plan/Prevea360 Health Plan oder sprechen Sie mit Ihrem Gesundheitsdienstleister.

**Cushitic-Oromo:** XIYYEEFFANNOO: Ingiliffaa dubbattu taanaan, tajaajjili deggersa afaan bilisaa ni jira. Tajaajjili deggersa bu'ura dhiheessii odeeffannoo kaffaltii tokko malee ni jira. Lakkoofsa bilbilaa 1-800-952-3455 (TTY: 711) Tajaajjila Fayyaaf, lakkoofsa Medica 1-877-317-2410 (TTY: 711), Dean Health Plan/Prevea360 Health Plan, ykn dhiheessaa keessan dubbisaa.

**العربية/العربية:** كما تتوفر وسائل ومثال مساعدة وخدمات منسبة لتوفير. إذا كنت تتحدث اللغة العربية، فستوفر لك خدمات المساعدة اللغوية المجانية. تلبية: (الهاتف النصي: 711) للتواصل مع 1-800-952-3455 اتصل على الرقم المعلومات وتنسيقات يمكن الوصول إليها مجانًا Medica، اتصل على الرقم (الهاتف النصي: 711) بشأن خطة الرعاية الصحية Medica 1-877-317-2410 (TTY: 711)، Dean Health Plan/Prevea360 Health Plan



**Korean/한국어:** 주의: 한국어를 사용하지는 경우 부로 언어 지원 서비스를 이용하실 수 있습니다. 이용 가능한 형식으로 정보를 제공하는 적절한 보조 도구 및 서비스도 무료로 제공됩니다.

**Medica** 의 경우 1-800-952-3455(TTY: 711)번으로, **Dean Health Plan/Prevea360 Health Plan** 의 경우 1-877-317-2410(TTY: 711)번으로 전화하십시오, 서비스 제공업체에 문의하십시오.

**Russian/Русский:** Если вы говорите по-русски, вам доступны бесплатные услуги языковой поддержки. Соответствующие вспомогательные средства и услуги по предоставлению информации в доступных форматах также предоставляются бесплатно. Позвоните по телефону 1-800-952-3455 (TTY: 711) относительно Medica, позвоните по телефону 1-877-317-2410 (TTY: 711) относительно Dean Health Plan/Prevea360 Health Plan или обратитесь к своему поставщику услуг.

**Laos/ ລາວ:** ຂໍຄວາມເອິກໃຈໄວ້: ຖ້າທ່ານເວົ້າພາສາລາວ, ຈະມີບໍລິການຊ່ວຍເຫັນພາສາລາວບໍ່ເສຍຄ່າໃຫ້ທ່ານ. ນອກຈາກນີ້ ຈະມີເຄື່ອງຊ່ວຍເຫຼືອ ແລະ ບໍລິການແບບທີ່ເໝາະສົມເພື່ອໃຫ້ຂໍ້ມູນໃນຮູບແບບທີ່ສາມາດເຂົ້າເຖິງໄດ້ໂດຍບໍ່ເສຍຄ່າ. ໂທຫາເບີ 1-800-952-3455 (TTY: 711) ສຳລັບ Medica, ໂທ 1-877-317-2410 (TTY: 711) ສຳລັບ Dean Health Plan/Prevea360 Health Plan ຫຼື ລິມັກັບຜູ້ໃຫ້ບໍລິການຂອງທ່ານ.

**French/ Français:** ATTENTION : si vous parlez français, des services d'assistance linguistique gratuits sont à votre disposition. Des aides et services auxiliaires appropriés pour fournir des informations dans des formats accessibles sont également disponibles gratuitement. Appelez le 1-800-952-3455 (TTY : 711) pour Medica, appelez le 1-877-317-2410 (TTY : 711) pour le régime de santé Dean Health Plan/Prevea360, ou parlez à votre prestataire de santé.

**Serbo-Croatian: PAŽNJA:** Ako govorite srpski, dostupne su vam besplatne usluge tumača. Odogovarajuća dodatna pomagala i usluge za pružanje informacija u pristupačnim formatima su takođe dostupne besplatno. Za Medica zdravstveno osiguranje pozovite 1-800-952-3455 (TTY: 711), za Dean/Prevea360 zdravstveno osiguranje pozovite 1-877-317-2410 (TTY: 711) ili razgovarajte sa svojim pružaocem usluga.

**Tagalog:** PAALALA: Kung nagsasalita ka ng Tagalog, magagamit mo ang mga libreng serbisyong tulong sa wika. Magagamit din nang libre ang mga naaangkop na auxiliary na tulong at serbisyo upang magbigay ng impormasyon sa mga naa-access na format. Tumawag sa 1-800-952-3455 (TTY: 711) para sa Medica, tumawag sa 1-877-317-2410 (TTY: 711) para sa Dean Health Plan/Prevea360 Health Plan, o makipag-usap sa iyong tagapagbigay ng serbisyo.

**Karen/ထာနာ်လီၤခဲအံး:** ဟံသျှပ်ဟံသး- န့မံကတိၤကတိၤကိၤန့န့ တၢ်အိၣ်ဒီး ကိၣ်တၢ်ဆိၣ်ထွဲမၤစၢၤ လၢတလၢတၢ်ည့ၣ်လၢတၢ်စ့ၤလၢန့ၣ်လီၤ. တၢ်အိၣ်ဒီး ပုၤန့ၣ်နီၣ်ကွၢ်ဂီၤတဆူၣ်တကျၢအဂီၢ် ပီးလီၤဒီးတၢ်ထီၣ်စၢၤမၤစၢၤလၢအကြးအဘၣ် လၢကတၢ်တၢ်တၢ်ကိၣ်ၤ လၢတၢ်မၤန့ၣ်အီၤလွၢတဖၣ် လၢတလၢတၢ်ည့ၣ်လၢတၢ်စ့ၤလၢန့ၣ်လီၤ. ကိး 1-800-952-3455 (TTY: 711) လၢ Medica အဂီၢ်, ကိး 1-877-317-2410 (TTY: 711) လၢ Dean Health Plan/Prevea360 Health Plan အဂီၢ်, မ့တမ့ၢ် ကတိၤတၢ်ဒီး န့ပုၤလၢတၢ်ည့ၣ်န့ၣ်တၢ်ကွၢ်ထွဲတက့ၢ်.

**Amharic/ አማርኛ:-** ማሰባሰቢያ:- አማርኛ የሚናገሩ ከሆኑ፣ የቋንቋ ድጋፍ አገልግሎት በነፃ ይቀርባል። ለMedica በ1-800-952-3455 (TTY: 711) ይደውሉ፣ ለDean የጤና እቅድ/Prevea360 የጤና እቅድ በ1-877-317-2410 (TTY: 711) ይደውሉ ወይም ለእርስዎን አቅራቢ የሆነውን ያነጋግሩ።





**Defined Contribution Plan**  
**Proposed Group Insurance Benefit Summary**  
**Prepared for: Otter Express Powers Board**  
**Group Term Life Insurance**

|   | <b>Basic Life</b>             |
|---|-------------------------------|
| <b>Life Insurance Amount: Employer's Choice of</b>                    | <b>\$25,000</b>               |
| <b>Accidental Death and Dismemberment (AD&amp;D) Insurance Amount</b> | 100% of life insurance amount |
| <b>Spouse Life Insurance Amount</b>                                   | \$5,000                       |
| <b>Child Life Insurance Amount</b>                                    |                               |
| <b>Age 14 days – 5 months</b>   | \$100                         |
| <b>Age 6 months – 26 years</b>  | \$5,000                       |
| <b>Benefits reduce by:</b>  | 35% at age 65                 |
|   | 50% at age 70                 |
|   | 75% at age 75                 |
| <b>Monthly Employee Rate per \$1,000 (AD&amp;D included)</b>          | <b>\$0.25</b>                 |

**Voluntary Group Term Life Insurance**

|   | <b>Voluntary Life</b>   |
|---|---|
| <b>Life Insurance Amount</b>  | <b>\$10,000, or increments of \$5,000 up to \$100,000 maximum</b>                       |
| <b>Accidental Death and Dismemberment (AD&amp;D) Insurance Amount</b> | 100% of life insurance amount   |
| <b>Spouse Life Insurance Amount</b>                                   | \$5,000, or increments of \$5,000 up to \$25,000 not to exceed 50% of Employee Election |
| <b>Child Life Insurance Amount</b>                                    | \$10,000  |
| <b>Age 14 days – 5 months</b>   | 10% of the selected benefit   |
| <b>Age 6 months and over</b>  | \$2,500   |
| <b>Benefits reduce by:</b>  | 35% at age 65   |
|   | 50% at age 70   |
|   | 75% at age 75   |
|   | 80% at age 80   |
| <b>Monthly Rate Table</b>   | Located in the following benefit pages  |



### Group Dental Insurance

|                        | Option 2                    |
|------------------------|-----------------------------|
| Allowance              | 90 <sup>th</sup> Percentile |
| Deductible             | \$100 Lifetime              |
| Type I                 | 100%                        |
| Waiting period         | None                        |
| Type II                | 80%                         |
| Waiting period         | None                        |
| Type III               | 50%                         |
| Waiting period         | None                        |
| Calendar Year Maximum  | \$1500                      |
| Orthodontia            | 50%                         |
| Ortho Lifetime Maximum | \$1000                      |
| Ortho Waiting period   | None                        |
| Preventative Waiver    | Included                    |
| Increasing Maximum     | N/A                         |
| <b>Monthly Rates</b>   | <b>With Ortho</b>           |
| Employee               | \$24.11                     |
| Employee + Spouse      | \$47.59                     |
| Employee + Child(ren)  | \$64.36                     |
| Employee + Family      | \$87.85                     |

### Group EyeMed Vision Insurance

| EyeMed Vision Care                  | EyeMed Access Network |
|-------------------------------------|-----------------------|
| <b>In-Network Benefits:</b>         |                       |
| Exam Co-Pay                         | \$10                  |
| Exam Frequency                      | 12 months             |
| Lens Co-Pay                         | \$10                  |
| Lens Frequency                      | 12 months             |
| Frames Co-Pay                       | \$0                   |
| Frames Allowance                    | \$130                 |
| Frames Frequency                    | 24 months             |
| Contact Lens Co-Pay (conventional)* | \$0                   |
| Contact Lens Allowance*             | \$120                 |
| Contact Lens Frequency              | 12 months             |
| <b>Monthly Rates</b>                |                       |
| Employee                            | \$7.63                |
| Employee + Spouse                   | \$15.26               |
| Employee + Child(ren)               | \$17.75               |
| Employee + Family                   | \$28.36               |

\*Contact lenses are in lieu of Eyeglass lenses

### Accident Insurance Plan

| Accident                                   |          |
|--|----------|
| Proposed Plan:                             | \$30,000 |
| Wellness Benefit Option:                   | \$75     |
| Employee Accidental Death – all causes     | \$30,000 |
| Employee Accidental Death – common carrier | \$90,000 |
| <b>Monthly Rates</b>                       |          |
| Employee                                   | \$12.30  |
| Employee + Spouse                          | \$22.11  |
| Employee + Child(ren)                      | \$31.31  |
| Employee + Family                          | \$44.65  |

**Companion Life Insurance Company**

**Defined Contribution Plan  
 Voluntary Group Term Life and Accidental Death and Dismemberment (AD&D) Insurance**

**Proposal Prepared for: Otter Express Powers Board**

**PLAN INFORMATION**

- Employees may elect a basic program of \$10,000 or increments of \$5,000 up to a maximum of \$100,000.
- Spouses may elect increments of \$5,000 up to a maximum of \$25,000. The spouse's Voluntary Life Insurance benefit cannot exceed 50% of the employee's Voluntary Life Insurance amount.
- The dependent Child Benefit will be the Employee's option of: \$10,000.
- Guaranteed Issue: Available at initial enrollment only
  - Employee – up to \$100,000 to age 65
  - Spouse – up to \$25,000 to age 65. Not to exceed 50% of the employee's coverage.
  - Children – up to \$10,000
    - Age 0 - 5 months: 10% of the selected benefit
    - 6 months – 26 years: Full benefit
- Employees or spouses age 65 or older must submit Evidence of Insurability. Coverage is then subject to the Companion Life Underwriting process.
- Benefit amounts will reduce by 35% of the original amount at age 65, 50% at age 70, 75% at age 75, 80% at age 80. Benefits terminate at retirement. The spouse's benefit amount will reduce in accordance with the spouse's age.

Grandfathering of Voluntary Group Term Life benefits is available for approved enrollees.

**MONTHLY RATES**  
 AD&D Insurance Coverage is included in the rates shown. AD&D Insurance Coverage is not available for children.

| Age   | Rates per \$1,000 | \$10,000 | \$20,000 | \$30,000 | \$40,000 | \$50,000 | \$60,000 | \$70,000 | \$80,000 | \$90,000 | \$100,000 |
|-------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| 15-29 | \$0.12            | \$1.20   | \$2.40   | \$3.60   | \$4.80   | \$6.00   | \$7.20   | \$8.40   | \$9.60   | \$10.80  | \$12.00   |
| 30-34 | \$0.13            | \$1.30   | \$2.60   | \$3.90   | \$5.20   | \$6.50   | \$7.80   | \$9.10   | \$10.40  | \$11.70  | \$13.00   |
| 35-39 | \$0.15            | \$1.50   | \$3.00   | \$4.50   | \$6.00   | \$7.50   | \$9.00   | \$10.50  | \$12.00  | \$13.50  | \$15.00   |
| 40-44 | \$0.20            | \$2.00   | \$4.00   | \$6.00   | \$8.00   | \$10.00  | \$12.00  | \$14.00  | \$16.00  | \$18.00  | \$20.00   |
| 45-49 | \$0.32            | \$3.20   | \$6.40   | \$9.60   | \$12.80  | \$16.00  | \$19.20  | \$22.40  | \$25.60  | \$28.80  | \$32.00   |
| 50-54 | \$0.56            | \$5.60   | \$11.20  | \$16.80  | \$22.40  | \$28.00  | \$33.60  | \$39.20  | \$44.80  | \$50.40  | \$56.00   |
| 55-59 | \$0.82            | \$8.20   | \$16.40  | \$24.60  | \$32.80  | \$41.00  | \$49.20  | \$57.40  | \$65.60  | \$73.80  | \$82.00   |
| 60-64 | \$1.55            | \$15.50  | \$31.00  | \$46.50  | \$62.00  | \$77.50  | \$93.00  | \$108.50 | \$124.00 | \$139.50 | \$155.00  |
| 65-69 | \$2.42            | \$24.20  | \$48.40  | \$72.60  | \$96.80  | \$121.00 | \$145.20 | \$169.40 | \$193.60 | \$217.80 | \$242.00  |
| 70+   | \$4.44            | \$44.40  | \$88.80  | \$133.20 | \$177.60 | \$222.00 | \$266.40 | \$310.80 | \$355.20 | \$399.60 | \$444.00  |

| <b>CHILDREN'S COVERAGE AND MONTHLY RATES</b> |          |
|--|----------|
| Benefit Amount:                              | \$10,000 |
|  | \$1.60   |

Premium Rates for an insured will increase on the policyholder's next anniversary following the date the insured enters the next age bracket.

## Companion Life Insurance Company

### Defined Contribution Plan Voluntary Group Term Life and Accidental Death and Dismemberment (AD&D) Insurance

#### VOLUNTARY GROUP TERM LIFE INSURANCE

Upon receiving proof that an Employee died while insured under the Policy, We will pay the amount of insurance in force at the time of his/her death to the beneficiary, in accordance with the Schedule of Benefits.

**ACCELERATED BENEFIT** - An eligible employee or spouse insured as of the policy effective date who becomes terminally ill while covered by Companion Life can immediately access up to 75% of the face value up to a maximum benefit of \$100,000 of the Life Insurance Benefit without administrative or interest charges. Proceeds will be immediately available to the insured employee or spouse through the Insured Benefit Account.

**CONVERSION** - The amount of group term life insurance that may be converted is the Employee's group term life insurance reduced by the Accelerated Benefit amount paid.

**REDUCTIONS** - If a benefit reduces in accordance with a reduction provision, the total amount payable to the Insured will not be affected by the advanced payment.

**FREQUENCY** - Only one Accelerated Benefit payment will be made to the Insured.

**ACCELERATED BENEFIT EXCLUSIONS** – The Accelerated Benefit will not apply:

1. to any self-inflicted injuries or suicide attempts;
2. to any life insurance benefits for Dependent Children;
3. if an Insured person is Totally Disabled on his or her Effective Date of coverage under this Policy ;
4. to a group term life insurance benefit that has been assigned;
5. to a group term life insurance benefit payable to an irrevocable Beneficiary;
6. to a group term life insurance benefit with a face amount of less than \$10,000; or
7. if the required group term life insurance premium is due and unpaid.

**WAIVER OF PREMIUM** - If an employee becomes totally disabled prior to age 60 while covered by this policy, Life Insurance coverage will be continued without payment of premium subject to any scheduled reductions and terminations. The employee may apply for this benefit after 12 months of total and continuous disability. Coverage continues for eligible employees whether or not the Master Policy remains in force, but terminates at the earlier of retirement or age 65.

**CONVERSION** - In the event of employment termination, an employee may convert Basic Group Life Insurance to an individual policy of permanent insurance. Conversion must be made within thirty-one (31) days following termination of employment.

**PORTABILITY** – If an insured employee's employment terminates for reasons other than sickness or injury, retirement, or plan termination, the employee may elect to continue employee and spouse coverage (not applicable to coverage for dependent children). The amount that may be continued is the amount in effect on the date Voluntary Group Term Life Insurance terminates, or a lesser amount in \$25,000 increments (\$12,500 increments for the spouse, not to exceed 50% of the employee amount). Spouse insurance may not be continued if the employee does not elect to continue employee insurance. Premiums are due no later than 31 days after the date the insurance would otherwise terminate, and are at the same rate applicable under the employer policy. This coverage will end if the employer's Master Policy terminates.

## Companion Life Insurance Company

### Defined Contribution Plan

### Voluntary Group Term Life and Accidental Death and Dismemberment (AD&D) Insurance

#### ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

If the Employee or an insured Dependent suffer any of the following losses, We will pay the indicated percentage of the benefit amount. The loss must result from an Accidental Injury and independent of all other causes. The Accidental Injury must be caused by an accident that occurs while this benefit is in force as to the Insured. The loss must occur within 180 days of that accident. The benefit amount is shown in the Schedule of Benefits.

|   |                      |
|---|----------------------|
| Accidental Loss of Life                                     | 100% of AD&D Benefit |
| Accidental Loss of Both Hands or Both Feet                  | 100% of AD&D Benefit |
| Accidental Loss of Entire Sight of Both Eyes                | 100% of AD&D Benefit |
| Accidental Loss of One Hand and One Foot                    | 100% of AD&D Benefit |
| Accidental Loss of One Hand and the Entire Sight of One Eye | 100% of AD&D Benefit |
| Accidental Loss of One Foot and the Entire Sight of One Eye | 100% of AD&D Benefit |
| Accidental Loss of One Hand or One Foot                     | 50% of AD&D Benefit  |
| Accidental Loss of Entire sight of One Eye                  | 50% of AD&D Benefit  |
| Accidental Loss of One Arm                                  | 50% of AD&D Benefit  |
| Accidental Loss of One Leg                                  | 50% of AD&D Benefit  |

"Loss" as used above means:

- 1) arm, which means actual severance at or above the elbow;
- 2) leg, which means actual severance at or above the knee;
- 3) hand, which means: a. actual severance at or above the wrist, but below the elbow; or b. loss of a thumb and index finger on the same hand where the thumb and index finger are permanently severed through or above the third joint from the tip of the index finger and the second joint from the tip of the thumb;
- 4) foot, which means actual severance at or above the ankle but below the knee; and
- 5) sight, which means: a. removal of the eye; or b. the permanent, uncorrectable loss of sight in at least one eye defined as either the corrected visual acuity of less than 20/200 or a visual field restriction of 20° or less which has persisted for 180 days from the date of loss. No benefit will be paid for loss of sight if, in the Physician's opinion, partial or total restoration of sight could occur naturally, or as a result of surgery or a device or implant.

If the Employee or an insured Dependent suffer more than one of the above losses as a result of the same accident, the benefit provided under this provision will be paid only for the greatest loss.

#### SEAT BELT BENEFIT

An additional 50% of the benefit amount will be paid if the Employee and/or the Employee's insured Dependents die or are dismembered as the result of a covered accident. The covered accident must occur while the Employee or one of the Employee's insured Dependents is driving an automobile and/or riding in an automobile; and all of the following apply:

- 1) the automobile must be equipped with seat belts;
- 2) the seat belt must have been in actual use and properly fastened at the time of the accident;
- 3) the position of the seat belt must be certified in the official report of the accident or by the investigating police officer;
- 4) the driver of the automobile must be properly licensed and must not have been driving while impaired, intoxicated or under the influence of drugs, unless prescribed by a licensed Physician, at the time of the accident;
- 5) "Automobile" means a four wheel passenger car, station wagon, jeep, pickup truck and van-type car; and
- 6) "Seat Belt" means the belts that form an occupant restraint system and includes infant and child restraint systems when properly used with a seat belt.

# Companion Life Insurance Company

---

## Defined Contribution Plan Dental by Design

### Proposal Prepared for: Otter Express Powers Board

#### IMPORTANT INFORMATION

##### FREEDOM OF CHOICE

With Companion Life Dental you're always free to see any dentist of your choosing.

You can, however, maximize your benefits by choosing an in-network provider. Dentists in our network have agreed to predetermined fees for services, which are discounted from standard charges.

Finding a provider is easy! You can search by practice, name, location, and/or specialty.

To find an in-network dentist, or find out if your current dentist is in-network, simply access our provider search at [CompanionLife.com](http://CompanionLife.com).

##### PREDETERMINATION OF BENEFITS

As a service to protect the insured, Companion Life will provide predetermination of benefits for recommended treatment plans that exceed \$300. This predetermination of benefits explains which of the recommended procedures will be covered and at what amount. This benefit helps insureds better understand their coverage. The insured should have their provider submit the treatment plan to Companion Life for review and predetermination of benefits before the service begins.

An online Provider Portal is available to assist dental providers. Get started by visiting the Companion Life Website at [www.companionlife.com](http://www.companionlife.com).

##### COORDINATION OF BENEFITS

When a person is covered by two or more group plans, benefits available under these plans will be coordinated to avoid duplicate payments. One plan will have primary obligation for benefits while the other(s) will have secondary obligation.

##### ALLOWABLE CHARGE

###### ALLOWABLE CHARGE

Coinurance percentage amounts are the same for both Participating and Non-Participating providers.

# Companion Life Insurance Company

## Defined Contribution Plan Dental by Design – 90<sup>th</sup> Percentile

|  |   |
|--|---|
| <b>PLAN INFORMATION</b>  |   |
| Deductible Per Individual<br>Family Limit<br>Waived for Type I service?  | <b>\$100 Lifetime<br/>No Limit<br/>Yes</b>  |
| Type I<br>Preventive Services<br><br>Preventive Services Do Not<br>count towards the annual<br>maximum<br><br>Benefit Waiting Period | <b>100%</b><br><br>Cleanings 2 per 12 months,<br>Exams, Bitewing x-rays 1 per<br>12 months, Fluoride to age 19<br><br><b>None</b>   |
| Type II<br>Basic Services<br><br><br><br>Benefit Waiting Period  | <b>80%</b><br><br>Full mouth X-rays, Space<br>Maintainers to age 19, Sealants<br>to age 19, Emergency Pain,<br>Anterior Composite Fillings,<br>Posterior Composite Fillings   |
| Type III<br>Major Services<br><br><br><br>Benefit Waiting Period   | <b>50%</b><br><br>Simple Extractions, Surgical<br>Extractions, Oral Surgery,<br>Endodontics, Periodontal<br>Maintenance, Non-Surgical<br>Periodontics, Surgical<br>Periodontics, Anesthesia, Inlays,<br>Onlays, Crowns, Crown Repairs,<br>Bridges, Bridge Repairs, Dentures,<br>Denture Repairs, Implants,<br>Periodontal trays, TMJ* |
| Calendar Year Maximum  | <b>\$1,500</b>  |
| Type IV Orthodontia<br>Child(ren) Only<br>Lifetime Maximum<br>Deductible<br>Benefit Waiting Period                                   | <b>50%<br/>Child(ren) Only<br/>\$1,000<br/>None<br/>None</b>  |
| Monthly Rates  | <b><u>With Ortho</u></b>  |
| Employee   | \$24.11   |
| Employee + Spouse  | \$47.59   |
| Employee + Child(ren)  | \$64.36   |
| Employee + Family  | \$87.85   |

\*TMJ refers to Temporomandibular Joint Disease

# Companion Life Insurance Company

## Defined Contribution Plan EyeMed Vision Insurance

Proposal Prepared for: Otter Express Powers Board

### *Vision by Design*

#### **EyeMed Access Provider Network\***

This vision insurance offering utilizes Eyemed's Access provider network Companion Life, in association with EyeMed Vision Care, offers access to thousands of vision care providers including optometrists, ophthalmologists, opticians, and many leading optical retailers such as Private Practitioners, LensCrafters, Target Optical, and most Pearle Vision locations.

- evening and weekend hours at many locations
- choice of thousands of fashionable, designer frames

\*Not all providers or retailers available in all locations. To locate a provider in your area, go to [eyemed.com](http://eyemed.com) and search by doctor's name, practice name, or zip code under the "Access" network option.

#### **MONTHLY RATES**

|                       |         |
|-----------------------|---------|
| Employee Only         | \$7.63  |
| Employee + Spouse     | \$15.26 |
| Employee + Child(ren) | \$17.75 |
| Employee + Family     | \$28.36 |

# Companion Life Insurance Company

| BENEFITS   |   | Option 2 – Exam and Eyewear  |  |
|--|---|--|--|
| <b>Vision Examination with Dilation as Necessary</b><br><b>Contact Lens Fit and Follow-up (F&amp;F)</b><br>(Contacts lens fit and two follow-up visits are available once a comprehensive eye exam has been completed.)<br><b>Standard**</b><br><b>Premium***</b><br><br><b>Frequency (Examination)</b><br><b>Frequency (Contact Lens F&amp;F)</b> |   | <u>In Network</u><br>\$10 Copay<br><br>\$0 Copay<br>\$0 Copay, 10% off retail price, then apply \$55 allowance<br>12 months****<br>12 months****             | <u>Out of Network*</u><br>\$35 allowance<br><br>\$40 allowance<br>\$40 allowance<br>12 months****<br>12 months**** |
|  | <b>Standard Plastic Lenses</b><br><br>Single<br>Bifocal<br>Trifocal<br>Other Add-Ons and Services<br><b>Frequency</b> |  | <u>In Network</u><br>\$10<br>\$10<br>\$10<br>20% off retail price<br>12 months****                                 |
| <b>Lens Options</b><br><br>UV Coating<br>Tint (Solid and Gradient)<br>Standard Scratch Resistant Coating<br>Standard Polycarbonate<br>Standard Anti-Reflective Coating<br>Premium Anti-Reflective Coating<br>Standard Progressive (Add-on to Bifocal)<br>Premium Progressive (Add-on to Bifocal)   |   | <u>In Network</u><br>\$15<br>\$15<br>\$15<br>\$40<br>\$45<br>20% off retail price<br>\$75 Copay<br><br>\$75 Copay: 20% off retail price less \$120 allowance | <u>Out of Network*</u><br>Discount available only at In Network providers and retailers<br><br>\$40<br>\$40        |
|  | <b>Contact Lenses (Materials only)</b><br>Conventional<br><br>Medically Necessary<br><b>Frequency</b>                 |  | <u>In Network</u><br>\$0 Copay<br>\$120 allowance<br>15% off balance over allowance<br>\$0 Copay<br>12 months****  |
| <b>Frames</b><br>Any available frame at provider location. Benefit is not available on those frames where the manufacturer prohibits a discount.<br><br><b>Frequency</b>   |   | <u>In Network</u><br>\$0 Copay<br>\$130 allowance<br>20% off balance over allowance<br>24 months*****  | <u>Out of Network*</u><br>\$72 allowance<br><br>24 months*****   |

\*When services are obtained from an out-of-network provider, a claim form must be filed with EyeMed for reimbursement. A claim form may be obtained at Eyemed.com.

\*\*Standard Contact Lens Fitting-spherical clear contact lenses in conventional wear and planned replacement (Examples include but not limited to disposable, frequent replacement, etc.)

\*\*\*Premium Contact Lens Fitting – all lens designs, materials and specialty fittings other than Standard (e.g., toric, multifocal, etc.)

\*\*\*\*Once in a 12-month period defined by last date of service. Contact Lenses are in Lieu of EyeGlass Lenses.

## Companion Life Insurance Company

---

\*\*\*\*\*Once in a 24-month period defined by last date of service.

### In-Network Restrictions

Plan Option 2: Your plan design allows for the purchase of Contact Lenses and Frames, or Standard Plastic Lenses and Frames. It does not cover both Contact Lenses and Standard Plastic Lenses.

**Defined Contribution Plan  
Accident Insurance Plan**

**Proposal Prepared for Otter Express Powers Board**

Accidental injuries can result in costly out-of-pocket expenses for employees and their families. Companion Life's Accident Insurance Plan can help alleviate some of the extra costs following injuries due to covered accidents. These benefit dollars may be used to help replace lost income, transportation, lodging, and other expenses. Benefits are paid directly to the employee in a lump sum, based on the Schedule of Benefits.

**IMPORTANT INFORMATION**

**Portability**

- Employees who leave their current employer have the opportunity to continue their coverage for as long as the employer's group remains in force.

**Benefits**

- Apply to off the job only

**PLAN & BENEFIT INFORMATION**

|                         |             |
|-------------------------|-------------|
| Proposed Plan Benefit   | \$30,000.00 |
| Wellness Benefit Option | \$75.00     |

**MONTHLY RATES:**

|                        |         |
|------------------------|---------|
| Employee Only:         | \$12.30 |
| Employee + Spouse:     | \$22.11 |
| Employee + Child(ren): | \$31.31 |
| Employee + Family:     | \$44.65 |

**PRODUCT PLAN PROVISIONS**

The Benefits listed are payable if the service, treatment, or procedure is due to injuries incurred in a covered accident. Spouse / Child Benefits equal employee benefits as shown below except for Accidental Death and Dismemberment benefits.

**Accidental Death and Dismemberment Benefits**

- *Death or Loss must occur within 90 days*

| Accidental Death                  | Benefit Plan |          |          |
|-----------------------------------|--------------|----------|----------|
|                                   | Employee     | Spouse   | Child    |
| Accidental Death - all causes     | \$30,000     | \$15,000 | \$7,500  |
| Accidental Death - common carrier | \$90,000     | \$45,000 | \$22,500 |

**Initial Accidental Loss or Dismemberment**

|   |          |         |         |
|---|----------|---------|---------|
| Loss of both hands or both feet                       | \$15,000 | \$7,500 | \$7,500 |
| Loss of one hand and one foot                         | \$15,000 | \$7,500 | \$7,500 |
| Loss of one hand or foot                              | \$7,500  | \$3,750 | \$3,750 |
| Loss of two or more fingers, toes, or any combination | \$3,000  | \$1,500 | \$1,500 |
| Loss of one finger or toe                             | \$1,500  | \$750   | \$750   |
| Loss of sight of both eyes                            | \$15,000 | \$7,500 | \$7,500 |
| Loss of sight of one eye                              | \$7,500  | \$3,750 | \$3,750 |
| Loss of hearing of one ear                            | \$7,500  | \$3,750 | \$3,750 |
| Permanent Paralysis                                   | \$9,000  | \$4,500 | \$4,500 |

**Catastrophic Accidental Loss or Dismemberment**

- *Subject to 365 day Elimination Period*
- *Maximum of one benefit per lifetime per Insured Individuals*

|   |          |         |         |
|---|----------|---------|---------|
| Loss of both hands or both feet; or loss of one hand and one foot | \$15,000 | \$7,500 | \$3,750 |
| Loss of sight of both eyes  | \$15,000 | \$7,500 | \$3,750 |
| Loss of hearing of both ears                                      | \$15,000 | \$7,500 | \$3,750 |
| Permanent Paralysis   | \$15,000 | \$7,500 | \$3,750 |
| Loss of the ability to speak                                      | \$15,000 | \$7,500 | \$3,750 |

**Burns**

- *Treatment must begin within 72 hours*

|  | Amount per Covered Accident |
|--|-----------------------------|
| 2 <sup>nd</sup> degree 35+ square inches                       | \$1,500                     |
| 3 <sup>rd</sup> degree at least 10-19 square inches            | \$1,500                     |
| 3 <sup>rd</sup> degree at least 20-34 square inches            | \$3,000                     |
| 3 <sup>rd</sup> degree 35+ square inches                       | \$6,000                     |
| Skin Graft for 2 <sup>nd</sup> or 3 <sup>rd</sup> degree burns | 50% of Burn benefit         |

**Lacerations**

- *Treatment must begin within 72 hours*

|  | Amount per Covered Accident |
|--|-----------------------------|
| Laceration(s) not requiring sutures  | \$15                        |
| Laceration(s) repaired by stitches<br>(Total of all lacerations is less than 2 inches) | \$60                        |
| (Total of all lacerations is 2 – 6 inches)   | \$300                       |
| (Total of all lacerations is over 6 inches)  | \$600                       |

**Specific Covered Injuries / Dislocations & Fractures**

- *Includes benefits per covered accident for: dislocations and fractures*
- *Injury must be diagnosed within 90 days of the Covered Accident*
- *Open reduction benefit is equal to 200% of the comparable closed reduction benefit*

| Dislocation (Separated Joint)                                      | Closed Reduction  |
|--|---|
| Hip  | \$3,000   |
| Knee or Shoulder   | \$1,500   |
| Ankle or Foot (other than toes)                                    | \$1,500   |
| Collarbone   | \$1,200   |
| Lower Jaw  | \$600   |
| Elbow or Wrist   | \$600   |
| One Toe or Finger  | \$150   |
| Incomplete dislocation or dislocation reduction without anesthesia | 25% of the applicable amount for closed reduction of the joint listed above |

| Fractures  | Closed Reduction   |
|--|--|
| Depressed Skull Fracture                                   | \$3,000  |
| Simple non-depressed Skull Fracture                        | \$1,500  |
| Hip  | \$3,000  |
| Vertebrae (body of), Pelvis (excluding coccyx), or Sternum | \$600  |
| Leg (tibia or fibula)                                      | \$600  |
| Nose, heel, or finger                                      | \$175  |
| Upper Jaw (maxilla), upper arm, or face (except nose)      | \$300  |
| Lower Jaw (mandibular)                                     | \$300  |
| Shoulder Blade (scapula) or Forearm                        | \$300  |
| Vertebral Processes  | \$450  |
| Wrist, elbow ankle, or kneecap                             | \$300  |
| Hand (except fingers)                                      | \$300  |
| Foot (except toes/heel)                                    | \$300  |
| Rib  | \$150  |
| Coccyx   | \$150  |
| Toe  | \$150  |
| Chip Fracture  | 25% of the applicable amount for closed reduction of the bone listed above |

**Emergency, Hospital & Treatment Care Benefit**

- Includes benefits per covered accident for: Initial care, diagnostic and emergency services; hospital admission and confinement; emergency treatment
- Treatment / service time frame ranges from 48 hours to 1 year, or anytime if the Insured can prove a causal relationship between the Covered Accident and the loss.
- Maximum benefit period ranges from 15 days to 365 days

|   | Amount per Covered Accident | Limitations<br>Must Begin Within / Of<br>a Covered Accident | Maximum Benefit Period                               |
|---|-----------------------------|---|--|
| Emergency Room Treatment  | \$150                       | 72 hours  | 2 per Calendar Year                                  |
| Hospital Confinement  | \$300 per day               | 180 days  | 365 days   |
| Hospital Intensive Care Confinement   | \$450 per day               | 30 days   | 15 days  |
| Hospital Admission  | \$600                       | 180 days  |  |
| Hospital Intensive Care Admission   | \$600                       | 30 days   |  |
| Air Ambulance   | \$600                       | 48 hours  |  |
| Ground Ambulance  | \$120                       | 90 days   |  |
| Emergency Treatment in a Physician<br>Office/Urgent Care Facility                               | \$75 per visit              | 72 hours  | 2 per Calendar Year                                  |
| Medical Imaging Benefit   | \$150                       | 180 days  |  |
| Pain Management Epidural Anesthesia   | \$30                        | 60 days   |  |
| Rehabilitation Unit Confinement   | \$60 per day                |   | 15 days per Confinement<br>30 days per Calendar Year |
| Physician Follow-up   | \$30 per visit              |   | 2 per Calendar Year                                  |
| Therapy & Occupational, Physical, or Speech<br>Therapy  | \$30 per accident           | 90 days   | 6 per Calendar Year                                  |
| Chiropractic Treatment  | \$30 per visit              | 60 days and completed<br>within: 180 days                   | 3 per Calendar Year                                  |
| Outpatient Surgery  | \$30                        | 60 days   |  |
| Blood/Plasma/Platelets  | \$150                       | 90 days   |  |
| Appliance   | \$120                       | 90 days   |  |
| Prosthetic Device/Artificial Limb<br>One<br>More than one                                       | \$250<br>\$500              | 1 year  |  |
| Transportation (More than 100 miles round-trip<br>from residence via plane, train, car, or bus) | \$300 per round-trip        |   | 3 round-trips per Calendar<br>Year                   |
| Lodging   | \$90 per night              |   | 30 nights per Calendar Year                          |

**Other Accidents & Benefits**

- Includes benefits per covered accident for: Coma, Concussion, Eye, Knee & other Benefits
- Injury / service time frame ranges from 72 hours to 1 year

|                                     | Amount per Covered Accident | Limitations Must Begin Within / Of a Covered Accident |
|-------------------------------------|-----------------------------|---|
| Coma                                | \$6,000                     | 30 days<br>14 or more consecutive days                |
| Concussion                          | \$60                        | 72 hours  |
| Emergency Dental Work               |                             |   |
| Crown                               | \$120                       |   |
| Extraction                          | \$30                        | 60 days   |
| Eye Injury with Surgical Repair     | \$150                       | 90 days   |
| Knee Cartilage Surgery              |                             |   |
| Torn with surgical repair           | \$300                       | 60 days   |
| Exploratory without repair          | \$180                       | 1 year  |
| Open Abdominal and Thoracic Surgery | \$1,200                     | 72 hours  |
| Hernia with Surgical Repair         | \$120                       | 30 days   |
| Exploratory without Repair          | \$240                       | 60 days   |
| Ruptured Disc with Surgical Repair  | \$300                       | 60 days<br>Surgery must be performed within: 1 year   |
| Tendon/Ligament/Rotator Cuff        |                             |   |
| One surgical repair                 | \$200                       | 60 days   |
| Two or more with surgical repair    | \$300                       | Surgery must be performed within: 180 days            |
| Exploratory without repair          | \$120                       |   |